



POSaBIT is a well-funded FinTech startup, working exclusively within the cannabis industry. We build solutions to create new and better financial services and transaction methods for our customers. Our home base is just outside Seattle, but we are looking for candidates from all over the country that can work remotely.

#### Top Reasons to Work with Us

- Our target markets are growing at 25X over the next three years.
- Being part of this new industry customers need our innovative solutions, making us uniquely positioned to capitalize on a once-in-a-lifetime market opportunity.
- We have an undeniable positive impact on our customer's business, providing tremendous value and solving critical pain points.
- We offer a fun, dynamic workplace staffed by passionate individuals who are committed to achieving something special.
- Your contributions will be visible and be impactful!
- Proactivity and risk-taking are encouraged and rewarded.

#### Role Responsibilities

- Perform and coordinate monthly financial reporting and develop and maintain financial forecasts and budgets both monthly and quarterly.
- Analyze monthly financial results to identify issues and opportunities for improvement.
- Collaborate with senior leadership to analyze and propose potential solutions to drive improved business results.
- Refine and enhance existing reporting packages and presentation materials to deliver insightful and actionable findings for internal and external stakeholders
- Oversee and perform analysis for designated partners and functional areas during the Company's budget and forecast cycles, highlighting drivers behind variances and risks to forward looking expectations
- Evaluate opportunities to drive operating efficiencies and/or cost savings across the company
- Partner with the accounting team during each month-end close to ensure the delivery of timely and accurate results
- Assist with due diligence related to any potential M&A or financing activities, as needed
- Develop reporting tools to create visibility for the decision-making process of long term investments.
- Partner with departments across the company to streamline reporting and ensure financial management responsibilities are being met.
- Conduct ad-hoc reporting and analysis for partners to improve productivity.



#### What You Need for the Position:

- Bachelor's degree in Finance, Accounting, Economics.
- Systems, tools and technology savvy; financial reporting and Excel expertise is a must
- Detail oriented & thorough, with ability to think 'big picture' and understand the key trends and levers that drive POSaBIT's business
- Financial acumen including familiarity with forecasting, budgeting, variance analysis, and related skills
- An eye towards continuous process improvement, including the ability to innovate and simplify both finance and operational processes
- Able to work independently with minimal direction, take initiative, maintain relationships, and work effectively and collaboratively at all levels of the organization
- Strong time management skills with the emphasis of accuracy with expediency
- Ability to create partnerships cross-functionally working with diverse teams and managers.
- Excellent verbal, written and presentation skills, high-impact communication style
- You are comfortable in environments where structure is needed but may not yet exist.
- High attention to detail and pride of ownership.

#### What's In It for You

- You get to work in a fast-growing industry experiencing rapid growth
- Opportunity to make a significant impact and be recognized for it
- Stock option plan
- Excellent benefits including – medical, dental, vision, 401k, life and disability insurances

POSaBIT Inc. is an Equal Opportunity Employer All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, or any other characteristic protected by law. Your Right to Work – In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.