



POSaBIT is a FinTech, working exclusively within the cannabis industry. We build solutions to create new and better financial services and transaction methods for our customers. We strive to bring cutting edge software and technology to the cannabis industry, so that all merchants can have a safe and compliant set of services to solve the problems of a cash-only industry. Our home base is just outside Seattle, but we are looking for candidates from all over the country that can work remotely. We are currently looking for Ruby on Rails Software Engineers to build out new functions in our POS and Payments platforms.

Top Reasons to Work with Us

- Our target markets are growing at 25X over the next three years.
- Being part of this new industry customers need our innovative solutions, making us uniquely positioned to capitalize on a once-in-a-lifetime market opportunity.
- We have an undeniable positive impact on our customer's business, providing tremendous value and solving critical pain points.
- We offer a fun, dynamic workplace staffed by passionate individuals who are committed to achieving something special.
- Your contributions will be visible and be impactful!
- Proactivity and risk-taking are encouraged and rewarded.

Role Responsibilities

- Writing software as a member of a small, fast moving engineering team.
- Develop features both individually and as part of a team.
- Participate in estimating and technical design of new features, including creation of design diagrams, when appropriate.
- Work with product management to help flesh out requirements.
- Participate in software development best practices, including code reviews, post-mortems, stand-ups, etc.

What You Need for the Position:

- A minimum education level of B.S. in Computer Science, Computer Engineering, or related field; or, equivalent experience.
- 3-5 years of relevant engineering experience (SaaS, financial systems, and/or startup experience is a plus).
- 3 years or more of Ruby on Rails development experience.
- Experience with a financial transactional system strongly recommended.
- Working knowledge of relational database systems.
- Strong problem solving and analytical skills.
- A self-driven and detail-oriented mindset.



- Experience with GitHub source control, bug tracking, and at least one agile methodology.
- AWS or other cloud-based hosting experience, a plus.

What's In It for You

- You get to work in a fast-growing industry experiencing rapid growth
- Opportunity to make a significant impact and be recognized for it
- Stock option plan
- Excellent benefits including – medical, dental, vision, 401k, life, and disability insurances
- Tim off
- Monthly remote work stipend

POSaBIT Inc. is an Equal Opportunity Employer All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, or any other characteristic protected by law. Your Right to Work – In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.