



POSaBIT is a FinTech, working exclusively within the cannabis industry. We build solutions to create new and better financial services and transaction methods for our customers. We strive to bring cutting edge software and technology to the cannabis industry, so that all merchants can have a safe and compliant set of services to solve the problems of a cash-only industry. We are currently looking for a Corporate Controller, you will be a key contributor and leader for the financial operations of our rapidly growing company. You will be responsible for providing technical accounting expertise, improvement of financial processes, and development of a high-performing accounting team.

### **About the role:**

We are seeking a talented Corporate Controller. Reporting to the Chief Financial Officer, you will be responsible for accounting, statutory reporting, tax and the design of systems and controls. This position is highly visible in the organization and the ideal candidate is entrepreneurial in spirit and both hands-on and strategic.

### **Top Reasons to Work with Us:**

- We have an undeniable positive impact on our customer's business, providing tremendous value and solving critical pain points.
- We offer a fun, dynamic workplace staffed by passionate individuals who are committed to achieving something special.
- Your contributions will be visible and be impactful!
- Proactivity and risk-taking are encouraged and rewarded.
- Our customers need innovative solutions, making us uniquely positioned to capitalize on a once-in-a-lifetime market opportunity.
- Our target markets are growing at 25X over the next three years.

### **Responsibilities:**

- Provide leadership and strategic insight on accounting and compliance, while staying current on new accounting standards and regulatory matters.
- Build and manage a world-class corporate accounting team responsible for all general ledger, consolidation, technical accounting, tax, cash management and revenue recognition activities
- Partnering with various business stakeholders and understanding impact of new business strategic initiatives by being the technical expert on accounting matters across the business including communication / clarification of new laws and regulations related to GAAP, Tax, and Statutory reporting
- Significant experience with ASC 606 and ASC 842 preferred
- Serve as a subject-matter expert on a specific accounting policy or policies, providing business support on their interpretation and application
- Establish, implement, manage, and monitor critical accounting and reporting policies, processes, and associated performance metrics



- Work with external tax providers to ensure compliance with all federal, state, and local corporate income, payroll, and other applicable taxes and licenses.
- Serve as the Company's expert on accounting matters, partnering with other departments (sales, marketing, and engineering) on accounting-related questions and initiatives
- Own preparation of quarterly financial statements and notes in compliance with US GAAP and SEC requirements
- Be the primary liaison for Company's audit relationships to ensure compliance with business, regulatory and reporting requirements.
- Work with FP&A to ensure coordination of timely publishing of metrics, forecasts, and budgets.
- Develop and enforce internal controls to maximize protection of company assets, policies, procedures, and workflows.
- Experience working with a fast-paced, high-tech start-up or complex company
- Experience with researching and documenting support for accounting conclusions

#### **What You Need for the Position:**

- BS/BA in Accounting/Finance and or MBA, bonus points CPA
- Minimum 10+ years of accounting experience with at least 2 years in a recurring revenue, SaaS or payments industry environment. Experience with ASC 606 required.
- At least 3 years of accounting experience at a leadership, or management level, preferably in a software or technology-based environment.
- Expert knowledge of General Ledger, international consolidations, month-end close process, and GAAP.
- Strong, analytical communication (verbal and written), project management, and business partnering skills.
- Ability to drive deployment of system and process improvements.
- An eye towards continual process improvement and efficiency
- Big 6 audit experience a plus.
- Experience with a US public company preferred.

#### **What's In It for You:**

- You get to work in a fast-growing industry experiencing rapid growth
- Opportunity to make a significant impact and be recognized for it
- Stock option plan
- Excellent benefits including – medical, dental, vision, 401k, life and disability insurances
- Paid time off
- Monthly cell phone stipe



POSaBIT Inc. is an Equal Opportunity Employer All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, or any other characteristic protected by law. Your Right to Work – In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.